

CLA Policy on Involvement of People of Color

In concert with the policy of the National Council of Teachers of English (NCTE) the Children's Literature Assembly (CLA) embraces diversity and demonstrates sensitivity to the concerns of people of color. People of color refers to historically underrepresented groups -- African Americans, Pacific Islanders, First Nations and Indigenous peoples, Asian Americans, and LatinX. To this end, CLA expresses a desire and commitment to embrace diversity and to include people of color

- on appointed commissions, boards, committees, task forces, and other official groups;
- among the leadership of the above groups;
- among the nominees presented by each nominating committee;
- in CLA-sponsored NCTE Convention events and as leaders or consultants;
- in verbal and visual materials intended to represent or describe NCTE; and
- in any recruiting efforts.

In order to monitor the implementation of this policy, the NCTE Advisory Committee of People of Color will be maintained until such time as deemed unnecessary by the Board of Directors. Additionally, a leadership database, including people of color, will be available as a reference for each CLA Nominating Committee for the selection of candidates for offices.

The intent of this policy should not be construed to impose any particular requirements on CLA or to mean every subcommittee within a commission, board, committee, task force, or other official group.

This policy was approved by the CLA Board of Directors on November 17, 2017.